



## ERSEM

### MANAGEMENT SYSTEMS POLICY

Ersem processes flat steel products in line with customer demands and expectations, using advanced technologies to provide high added value to its stakeholders, and offers cutting and logistics services.

The services provided by Ersem cover the processing of hot-rolled, cold-rolled, and galvanized flat steel products into customer-specified dimensions, after-sales services, foreign trade, customs operations, management and administrative organization activities, as well as related transactions and services associated with these activities.

The principles of our Quality, Occupational Health and Safety, Information Security, and Environmental Management Systems are outlined below:

#### Quality Policy

Ersem aims to always be a preferred business partner by maintaining customer focus, offering efficiency-oriented creative solutions, and providing supportive services aligned with our customers' needs.

- To achieve this goal, we are committed to:
- Producing in accordance with customer requirements, on time, and under market conditions,
- Continuously improving our processes and business practices,
- Working efficiently to create high added value,
- Continuously educating our employees to enhance their knowledge and skills,
- Complying with all legal and regulatory requirements in our activities,
- Implementing a process approach that includes risk-based thinking.

We, as **Ersem**, undertake and implement these commitments.



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## Occupational Health and Safety Policy

Ersem is committed to ensuring that its employees, subcontractors, and other relevant parties work in a healthy and safe environment and to achieving “Accident-Free Sized Steel” production by adopting a proactive safety approach and applying world-class production technologies to prevent all accidents and occupational diseases.

To achieve this, we are committed to:

- Fulfilling all legal and other obligations related to Occupational Health and Safety,
- Embracing the principle that Occupational Health and Safety improvement activities are a shared responsibility of all employees,
- Creating a strong safety culture and ensuring employee participation in improvement activities,
- Setting objectives to promote participation at all levels in risk assessment and risk reduction activities,
- Continuously improving our Occupational Safety objectives based on performance records.

We, as **Ersem**, undertake and implement these commitments.

## Environmental Management Policy

Ersem is committed to preventing environmental pollution and leaving a cleaner, more livable environment for future generations by efficiently using natural resources and energy.

To achieve this, we are committed to:

- Ensuring compliance with all legal and customer requirements regarding environmental aspects and achieving continuous improvement,
- Using technologies that cause minimal harm to the environment within technical and economic possibilities to protect natural resources,
- Continuously improving our Environmental Management System to enhance our environmental performance,
- Raising awareness and ensuring participation of our employees, subcontractors, and local communities regarding our environmental responsibilities,
- Reducing waste generated from production, transportation, storage, operation, treatment, and maintenance activities, and evaluating recycling and reuse alternatives.

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## Information Security Policy

Ersem aims to ensure information security, maintain business continuity, and minimize risks within the organization in response to increasing security vulnerabilities and emerging threats resulting from the rapid development of information technologies. To this end, we implement and maintain **Information Security Management Systems (ISMS)** across all processes.

To achieve this, we are committed to:

- Taking measures to ensure security in the collection, reporting, sharing, and processing of information,
- Protecting information against all internal or external, intentional or accidental threats in terms of confidentiality, integrity, and availability,
- Complying with all applicable laws and regulations during our activities,
- Conducting our operations efficiently, accurately, promptly, and securely while ensuring continuous improvement.

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